



HEALTH & SAFETY POLICY

RC Construction are committed to providing and maintaining safe work sites for employees, subcontractors and others affected by our work. We believe that all accidents are preventable.

To meet our commitment and belief we will:

- Ensure that everyone knows their obligations with senior managers providing visible leadership and commitment
- Provide OH&S system based on AS/NZS ISO 45001 for identifying, assessing, reporting and managing hazards and monitoring compliance
- Comply with all applicable legislative standards, company requirements and contractual obligations
- Maintain a mature safety culture within our organisation
- Empower our employees to stop a job where a perceived unsafe condition exists
- Ensure effective, transparent, open communication, consultation and participation of workers at all applicable levels and functions, (and where they exist, worker's representatives), is maintained with stakeholders associated with company activities
- Ensure continual improvement by setting of objectives and targets which are communicated and regularly reviewed
- Engage suppliers and subcontractors who commit to and support this policy
- Report and thoroughly investigate all incidents and implement corrective action to prevent reoccurrences
- Ensure employees are assessed for their fitness for work and are protected from health hazards associated with company operations
- Ensure procedures and resources are in place to effectively respond to crisis and emergency situations

A handwritten signature in black ink that reads 'Thomas Hutcheson'.

Tom Hutcheson
Director

12/11/2024

RCC-POL-01-Health & Safety Policy