



# **EQUAL EMPLOYMENT & OPPORTUNITY POLICY**

RC Construction believes in treating employees with respect and making employee related decisions based on merit.

We recognise our legal obligations with regard to unlawful discrimination based on gender, marital status, pregnancy, race, age, family responsibility, impairment or political conviction.

We will maintain a working environment free from unlawful discrimination harassment bullying and victimisation.

A handwritten signature in black ink that reads 'Thomas Hutcheson'.

**Tom Hutcheson**  
Director

**12/11/2024**

*RCC-POL-11-Equal Employment & Opportunity Policy*